

Job Description

AVP / VP – Alternative Investment Fund (AIF)
Operations

LIGHTHOUSE CANTON

Job title	<i>AVP / VP – Alternative Investment Fund (AIF) Operations</i>
Reports to	<i>COO - Operations</i>
Location	<i>Bangalore</i>

About Lighthouse Canton

Lighthouse Canton is a global investment institution providing Wealth and Asset Management to Institutional Investors and Private clients. Our Wealth management business serves Ultra-high net worth individuals, families and family offices across their investment, estate, tax and philanthropic needs. The Asset management business has strong internal product capabilities investing through multiple strategies in real estate private equity, venture capital, venture debt, direct lending, public equities, and global macros. Lighthouse Canton has offices in Singapore, Dubai and various locations across India, with an upcoming office in London.

We believe in hiring smart and curious people with the highest integrity. We offer talented professionals an opportunity to grow in a collaborative environment, surrounded by driven colleagues and the opportunity to make an impact from the first day in the organization.

Position Overview:

This role reports to the COO – Operations and will be responsible for leading the Alternative Investment Fund (AIF) operations function. The incumbent will act as a people manager, providing direction and oversight to the team, while also directly managing certain funds to ensure operational rigor and accuracy. The role requires close collaboration with internal teams and global stakeholders to support Lighthouse Canton’s AIF business.

Role Type:

People Manager with individual fund responsibilities.

Responsibilities

- Lead and manage AIF operations, ensuring accurate fund accounting, reporting, and investor servicing.
- Oversee onboarding, KYC, MIS, distributions, NAV, IRR, and carry calculations.
- Ensure compliance with SEBI and other regulatory requirements, maintaining strong internal controls.
- Collaborate with investment and compliance teams to deliver high-quality investor communications and reports.
- Engage with external vendors for fund accounting, reconciliations, and tax-related matters.

- Drive operational efficiency by strengthening processes, enhancing reporting standards, and implementing automation tools.
- Provide leadership, guidance, and mentoring to the AIF operations team, ensuring scalability and depth of expertise.

Qualifications & Experience

- CA / B.Com (Hons) with strong background in accounting, audit, and taxation.
- 12–15 years of relevant experience in AIF / Private Equity / Debt Fund operations.
- Strong understanding of AIF structures, private equity and debt fund designs, SPVs, and feeder structures.
- In-depth knowledge of investor classes, carry structures, and SEBI regulations.
- Familiarity with portfolio management and reconciliation systems; exposure to automation initiatives preferred.

Why Join Us

- Opportunity to lead a critical function with direct impact on Lighthouse Canton's AIF business.
- Be part of a global team driving innovation and operational excellence in investment management.
- Competitive compensation, benefits, and growth opportunities.
- Collaborative and dynamic work environment built on integrity, excellence, and innovation.