



We are seeking a talented individual to join our Investments team at Mercer, a Marsh business. This role will be based in Gurgaon/Mumbai. This is a hybrid role that has a requirement of working at least three days a week in the office.

**Lead Specialist /Manager – Investments
Manager Research – Sustainable Investments**

Mercer's Investments business is a leading global provider of investment consulting and fiduciary management services. We offer customised advice and support at every stage of the investment decision, risk management and investment monitoring process.

You will work with the Manager Research team across a number of areas supporting Manager Research with investment due diligence of sustainability focused investment strategies across asset classes including contact with a wide range of internal and external stakeholders

We will count on you to:

- Carry out ad hoc analytical/research work as directed by research team, including sustainability related analysis, monitoring of highly rated managers, and quarterly/annual performance reviews
- Prepare written reports on investment managers and their strategies including qualitative and quantitative analysis of a manager's investment strategy across a broad range of metrics.
- Deal with routine queries from investment managers and investment consultants as appropriate
- Work with the Manager Research team on asset class, strategy specific or thematic research projects
- Contribute to the team more broadly on intellectual capital and investment topics.

What you need to have:

- 4+ years of relevant experience
- A strong demonstrated interest in sustainability (i.e. through studies/internships/ extracurricular projects)
- A broad understanding and interest in working in the investment industry with some specific interest in or experience in sustainable investment
- A solid academic background and interest in further studies (i.e. CFA or equivalent, Certificate in ESG Investing).
- Strong analytical skills and ability to undertake complex data-driven projects
- A team player, with excellent interpersonal and communication skills
- Strong planning and organisational ability with an attention to detail in order to prioritise and complete work in accordance to deadlines
- Proven ability to communicate views orally and write concise and logically argued research reports in a timely manner, sometimes to tight deadlines

What makes you stand out?

- Previous track record and genuine interest in building a career in sustainable investments
- Intellectual curiosity
- Excellent written and verbal communication skills

Why join our team:

- We help you be your best through professional development opportunities, interesting work and supportive leaders.
- We foster a vibrant and inclusive culture where you can work with talented colleagues to create new solutions and have impact for colleagues, clients and communities.



- Our scale enables us to provide a range of career opportunities, as well as benefits and rewards to enhance your well-being.

Mercer is a business of Marsh (NYSE: MRSB), a global leader in risk, reinsurance and capital, people and investments, and management consulting, advising clients in 130 countries. With annual revenue of over \$24 billion and more than 90,000 colleagues, Marsh helps build the confidence to thrive through the power of perspective. For more information about Mercer, visit [mercerc.com](https://www.mercer.com), or follow us on LinkedIn and X.

Marsh is committed to embracing a diverse, inclusive and flexible work environment. We aim to attract and retain the best people and embrace diversity of age, background, caste, disability, ethnic origin, family duties, gender orientation or expression, gender reassignment, marital status, nationality, parental status, personal or social status, political affiliation, race, religion and beliefs, sex/gender, sexual orientation or expression, skin color, or any other characteristic protected by applicable law.

Marsh is committed to hybrid work, which includes the flexibility of working remotely and the collaboration, connections and professional development benefits of working together in the office. All Marsh colleagues are expected to be in their local office or working onsite with clients at least three days per week. Office-based teams will identify at least one "anchor day" per week on which their full team will be together in person.